

The Use of the Code of Conduct as a Tool for Promoting Good Governance at the University of Fort Hare, South Africa

Seriki Idowu Ibrahim¹, Agholor Deborah Ewere² and Emmanuel O. Adu³

University of Fort Hare, South Africa

Telephone: ¹<+27 73 200 0697>, ²<+27 78 929 7081>, ³<+27 84 925 1948>

E-mail: ¹<iseriki@ufh.ac.za>, ²<deborahewere@yahoo.com>, ³<eadu@ufh.ac.za>

KEYWORDS Assessment. Business. Employees. Management. Staff. Governance

ABSTRACT There has been an outcry from the civil society, media and public, in conjunction with a growing demand that the provincial government of Eastern Cape Province should prevent the delusion about code of conduct by the employees from becoming an all-consuming problem. Hence, the study assesses the impact of the code of conduct on promoting good governance at the University in the Eastern Cape Province in South Africa. The study adopts a descriptive survey research design. The simple random sampling technique was used to select ninety respondents. The experts in the faculty of Business Management and Administration validated the instrument, and Cronbach's alpha was used to measure its reliability. A little above eighty-two percent of the respondents agree that the code of conduct promoted good governance and 17.7 percent were uncertain. The results showed that the seventy-six percent of the respondents were aware and used the code of conduct. In conclusion, there are some areas, which have to be improved in order for the code of conduct to yield the results, which it was intended for.